SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

t lori 1: Agreement Dets iblic Employer:	COUNTY OF MERCE			County: Diagonal	
oyee Organization	TRAMSTERS LOCAL 35 NURSES			Employees In Unit: 19	
	12/31/2011 New Contract Term 1/1/2012				
Year Contract Term: of Settlement:				☑ Voluntary Settlement ☐ Super Conciliation	
			Column A	Column B	
			Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Suppessor agreement)	
tion it: Economic					
am 1	slary		\$1,311,003	\$1,409,433	
m 2 <u>ln</u>	prement		\$21,324	\$20,829	
em 3 Lo	ongevity		\$19,900	\$19,900	
em 4 HA	ZARDOUS 900		\$900	\$900	
em 5 CL	OTHING ALLOWANCE		\$925	\$925	
tem 6					
tem 7					
tem 8					
lem 9				_	
tem 10		•			
tem 11					
tem 12		-			
ny additional harns list on repersit	s short	Additional Hama			
		<u> </u>			
sction III: Totals - Burn of coels in each column			\$1,354,052	\$1,451,987	
			(Total)	(Total)	
ction N: Analysis of new sur	colstant agreement		NEW AGREEMENT ANALYSIS		
	_		NEW AGREEMENT AKALTSIS		
otal Sase Year(previous agraeme					
otal 8ase Year(previous agreeme	_	1/1/2012	1/1/2013		**********
Total Base Year(previous agraema Effectiva Date (m/d/vyvy) Percart Inomana	_	1/1/2012	1/1/2013		
Cital Sase Year(previous sgreens Froctive Date (m/d/yvyy) Percent incresse Cotal cost of incresse	\$1,354,052	1.5% \$20,829	1/1/2013 1.5% \$18,147		
otal Base Year(previous agreement) Floctive Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase	yrd <u>\$1,354,052</u>	1.5% \$20,829 \$1,451,987	1/1/2013 1.5% \$18,147 \$1,383,107		
Ection IV: Analysis of new sur Total Base Year(previous sgreens Effective Date (m/d/nyvy) Percent Incresse Total cost of incresse Total base safary (successor agre- ection V: Impact of Sett	\$1,354,052	1.5% \$20,829 \$1,451,987	1/1/2013 1.5% \$18,147 \$1,383,107		
Total Base Year(previous agreement Effective Date (m/d/nyryr) Percent increase Total cost of more see Total base safary (successor agreetion V: Impact of Set	sman) \$1,354,052	1.5% \$20,829 \$1,451,987	1/1/2013 1.5% \$18,147 \$1,383,107		
Cotal Sass Year(previous squeeze Effective Date (m/d/vvvv) Percent increase Total cost of increase Total base salary (successor agre- action V: Impact of Set Percentage impact (average par y	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 cresse over term of ag	1/1/2013 1.5% \$18,147 \$1,383,107		
casi Base Year(previous agreement (Floctive Date (myl/hyvy)) ercent increase cotal cost of increase cotal cost of increase cotal base salary (successor agre- oction V: Impact of Sett Percentage impact (average per year o	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 crease over term of ag	1/1/2013 1.5% \$18,147 \$1,383,107		
Total Sace Year(previous agreement of the Control Date (m/d/nyyy) Percent increase Total cost of increase Total base salary (successor agreement of increase) action V: impact of Sett Percentage impact (everage per year of control VI	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 crease over term of ag 1.50 \$1,407,547.00	1/1/2013 1.5% \$18,147 \$1,383,107		
cal Sace Year(previous agreement forcing Date (m/d/vyvy) Percent increase focial cost of increase percentage impact (everage per year of the impact everage everage per year of the impact everage e	ement) Litement - everage annual increase over term of agreement) ver term of agreement) spreadured on each final	1.5% \$20,829 \$1,451,987 crease over term of ag 1.50 \$1,407,547.00	1/1/2013 1.5% \$18,147 \$1,383,107 reemant		
casi Base Year(previous agreement Effective Date (m/s/nyry) ercent increase cotal cost of increase cost base salary (successor agre- cost base salary (successor agre- cost base salary (successor agre- cost base salary (successor agre- portion V: Impact of Sett Percentage impact (average per year of section VI	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 Trease over term of ag 1.50 \$1,407,547.00	1/1/2013 1.5% \$18,147 \$1,383,107 reemant		
Total Sase Year(previous squeeze Effective Date (m/s//vvvv) Percent increase Total cost of increase Total cost of increase Total base sallary (successor agree action V: impact of Sett Percentage impact (everage per year o action VI Heath increase finitiate costs Cost of Heath Plan Employee Contributions	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 :resse over term of ag 1.50 \$1,407,547.00	1/1/2013 1.5% \$18,147 \$1,383,107 reemant Yver! \$18,067 \$15,954		
Total Sees Year(previous squeeze Effective Oate (m/d/myry) Percent increase Total cost of increase Total base sallary (successor squeection V: Impact of Set Percentage impact (everage per year o section VI Heath insurance (impact per year o section VI Heath insurance (impact peaks) Cost of Hausth Plan Employee Contributions	ement) \$1,354,052	1.5% \$20,829 \$1,451,987 :resease over term of ag 1.50 \$1,407,547.00 Bases Year \$12,187 \$10,478 \$11,383	1/1/2013 1.5% \$18,147 \$1,383,107 reament Year 1 \$18,067 \$18,067 \$15,954 \$12,182		
Total Base Year(previous squeeze Effective Date (m/d/myry) Percent increase Total cost of increase Total base safary (successor squeection V: impact of Set Percentage impact (everage per y Dotar impact (everage per year o section V! Heath insurance finitiate costs Cost of Heath Plan Employee Contributions Prescription	ament) \$1,354,052	1.5% \$20,829 \$1,451,987 :resse over term of ag 1.50 \$1,407,547.00	1/1/2013 1.5% \$18,147 \$1,383,107 reemant Yver! \$18,067 \$15,954		